



## **Call for Application -SIGN LANGUAGE CONSULTANT (Short-Term Consultancy)**

### **1.0 Background**

Tanzania Agricultural Modernization Association (TAMA) is a national non-governmental organization legally registered on 10th August 2006 with Registration Number **00NGO/1588**. TAMA operates in accordance with the Tanzania NGOs Act No. 24 of 2002 and pursuant to the Tanzania NGOs Code of Conduct. Our Offices are located in Mwanza, Tanzania.

TAMA is implementing the **Youth Entrepreneurship for the Future of Food and Agriculture (YEFFA)** Programme in partnership with three other implementing partners, under the supervision of **AGRA (Alliance for a Green Revolution in Africa)**, with funding from the **Mastercard Foundation**.

Under this programme, TAMA is implementing the project **“Empowering Youth through Vocational Training in Agro-Mechanization, Irrigation and Post-Harvest Management Technology in the Central Zone (Manyara, Singida, Dodoma and Tabora Regions).”** The project includes training of **130 youth with disabilities**, hence the need to strengthen inclusive training delivery to vocational skills course instructors, project staff and beneficiaries.

### **2.0 Purpose of the Consultancy**

TAMA hereby invites qualified and experienced Sign Language Consultants to apply for a short-term consultancy to train course instructors and project staff on sign language, to enable effective delivery of vocational training to youth with hearing impairments.

### **3.0 Scope of Work**

The selected consultant will be responsible for:

- Designing and delivering a **10-day intensive sign language training** for course instructors and project staff

- Building basic and functional sign language skills relevant to vocational training in agriculture and agro-mechanization
- Enhancing awareness on inclusive training approaches for youth with disabilities
- Providing simple reference materials to support continued use of sign language during project implementation
- Prepare a comprehensive training report detailing the approach used, participant engagement, key results achieved, lessons learned, and recommendations for future actions.

## 4.0 Duration and Location

- **Duration:** 10 days
- **Training Dates:** 5<sup>th</sup> January to 14<sup>th</sup> January 2026
- **Location:** Babati District, Manyara Region

## 5.0 Qualifications and Experience

Applicants should meet the following requirements:

- Proven professional qualification in **Sign Language Interpretation/Training**
- At least **3 years of experience** in providing sign language training, preferably in education or vocational settings
- Experience working with NGOs, donor-funded projects, or disability-inclusive programmes is an added advantage
- Strong facilitation, communication, and reporting skills

## 6.0 Application Requirements

Interested candidates should submit:

1. A **cover letter** expressing interest addressed to Executive Director, Tanzania Agricultural Modernization Association (TAMA), P.O.Box 4080, Mwanza, Tanzania.
2. A **detailed CV** highlighting relevant experience
3. Copies of **academic and professional certificates**
4. At least **two professional references**

**Submission of Applications;** Applications should be submitted by email to [info@tama.or.tz](mailto:info@tama.or.tz) copy to [tamaorganization@gmail.com](mailto:tamaorganization@gmail.com) and clearly marked: “**Application for Sign Language Consultancy – YEFFA Project.**”

**Deadline for submission: 24<sup>th</sup> December 2025**

TAMA is an equal opportunity organization and strongly encourages **qualified persons with disabilities and women** to apply.